

TURN-KEY HUMAN RESOURCES



RECRUITMENT SERVICES

UNLOCKING
WORKFORCE
FULL-POTENTIAL

OVERVIEW

Finding top talent can be a challenge. We simplify the recruitment process, connecting you with the most qualified and highly motivated candidates who perfectly align with your company culture and vision.

Our comprehensive recruitment services leverage cutting-edge technology and a personalised approach to deliver exceptional results so you can focus on what matters most – growing your business.



***"Building Your
Dream Team:
Streamlined
Recruitment
Solutions for Every
Need"***

BENEFITS



Time-Saving Efficiency:

Offload the recruitment burden and free up your team's time to focus on core business activities.



Reduced Costs:

Optimise your recruitment process and minimise unnecessary expenses associated with hiring.



Targeted Candidate Sourcing:

Reach the most qualified candidates through our extensive network and targeted outreach strategies.



Culture-Fit Focus:

Find candidates who align with your company culture, fostering a more engaged and productive workforce.



Enhanced Employer Branding:

Attract top talent by showcasing your company as a desirable employer.

**"Unlock a World
of Advantages:
Save Time,
Reduce Costs,
and Attract Top
Talent"**

OUR APPROACH

*"A Collaborative
and Data-Driven
Approach to
Finding the
Perfect Fit"*

We combine in-depth industry knowledge with a collaborative approach to deliver a personalised recruitment experience catering to your needs.



Partnership First:

We work closely with you to understand your company's culture, talent requirements, and ideal candidate profiles



Targeted Sourcing Strategies

We utilise a diverse range of sourcing methods, including job boards, social media, and industry networking, to reach the ideal pool of candidates



Skill with and Cultural Assessments:

We leverage in-depth assessments to identify candidates with the correct skills and the best organisational culture fit



Seamless Interview Management:

We streamline the interview process, managing scheduling, logistics, and candidate communication.

OUTCOMES

Our data-driven approach ensures you attract top talent, leading to a more productive and successful organisation

01 Reduced Time-to-Hire:

Fill open positions faster with qualified candidates who can quickly transition into their role.

02 Increased Quality of Hire:

Minimize post-hire turnover and build an engaged, high-performing team with a strong long-term vision.

03 Improved Candidate Experience:

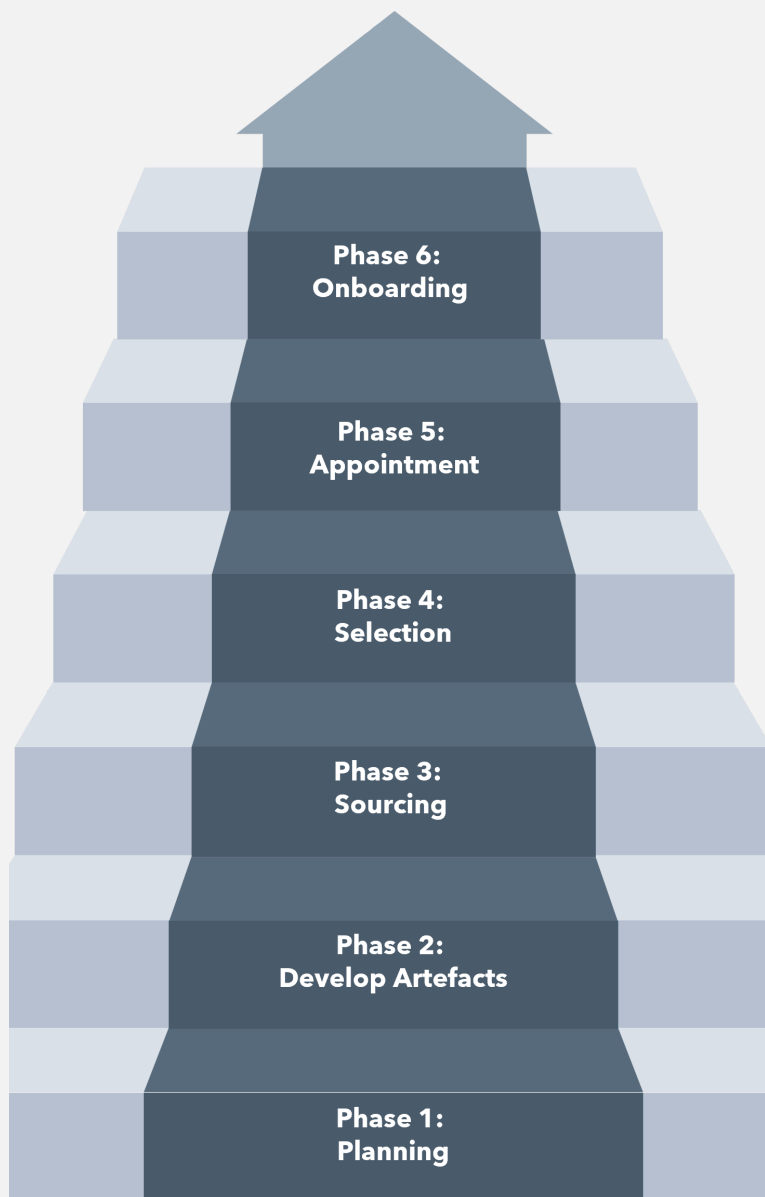
Leave a positive impression on candidates throughout the recruitment process, enhancing your employer brand.

04 Strategic Business Growth:

Attract the talent necessary to achieve your business goals and fuel sustainable growth.

"Building a High-Performing Team for Long-Term Success"

IMPLEMENTATION



Turn-Key HR provides boutique **talent acquisition services**.

We invest time in understanding the client's business.

We ONLY recruit for our retained clients and, as such, have an **intimate understanding** of the client's business.

Our focus is not just on finding the best candidate for the role, but also best organisational **culture fit**.

We have experience **recruiting in multiple** industry sectors.

01

- Identify Job Requirements
- Form Hiring Team
- Define Timeline and Goals

02

- Create Job Descriptions
 - Design Interview Questions
 - Prepare Assessment Criteria

03

- Utilise Job Boards and Websites
- Engage in Networking
- Explore Referral Programs

04

- Screen Resumes
- Conduct Interviews
- Evaluate Skills and Fit

05

- Complete Background Checks
- Extend Offer
- Negotiate Terms

06

- Induct and onboard
 - Provide Necessary Training
 - Assign Buddy/Mentor

WHY TURN-KEY



"Incorporated in 2004, we have an established track record of adding real value to our clients through continuous innovation and a personalised approach to delivery."

Years in Business 20+

Years Experience 75+

Continents of operation 3

First and foremost, we work with our clients as **trusted advisors**. Then, as skilled implementers.

Our training is designed around **adult learning principles** and delivered using process facilitation, resulting in a **highly immersive and interactive** learning experience

Our implementation approach factors in both the **value added** to the client and the **sustainability** of the implementation.

All recommendations are derived from **rigorous diagnostic analysis** tools built around hard business logic.

Our solutions are always **co-created** with our clients.

Change management is built into all our products, ensuring a smoother transition and greater sustainability.



ACT TODAY FOR A TRANSFORMATIVE TOMORROW

CALL US FOR A FREE CONSULTATION

Contact: Robyn Pienaar
Email: robypn@turnkeyhr.co.za
Tel: +27 83 643 3400