

TURN-KEY HUMAN RESOURCES



# OUTSOURCED EMPLOYEE ONBOARDING SERVICE

UNLOCKING  
WORKFORCE  
FULL-POTENTIAL

# OVERVIEW

Creating a positive onboarding experience is a crucial precursor for employee engagement and retention.

However, managing the onboarding process can be time-consuming and resource intensive.

Our outsourced employee onboarding service takes the burden off your HR team, allowing you to delegate tasks, automate workflows, and deliver a personalised experience that captivates new hires.

This translates to increased productivity, improved engagement, and a strong foundation for long-term success.



***"Transform your new hire experience with a seamless, personalized process that fosters engagement from day one."***

# BENEFIT

## 01 **Reduced Cost:**

Eliminate the need for additional HR resources to enable your team to focus on strategic HR initiatives.

## 02 **Improved Efficiency:**

Outsource repetitive tasks and increase HR bandwidth for higher-level engagement.

## 03 **Stellar New Hire Experience:**

Create a personalised and engaging onboarding journey that fosters loyalty and engagement.

## 04 **Increased Productivity:**

Get new hires ramped up and able to contribute sooner with a streamlined onboarding process.

Our Outsourced Employee Onboarding service offers a cost-effective solution for businesses of all sizes. By delegating onboarding tasks to our team of experts, you can eliminate the need for additional HR resources, allowing your team to focus on core HR functions. We leverage technology to streamline repetitive tasks relating to pre-employment processing, freeing valuable time for personalised interaction and mentorship. This translates to a more efficient process, a stellar new hire experience, and increased organisational productivity.

***“Reduced Costs,  
Improve  
Efficiency, and  
create a stellar  
New Hire  
Experience”***

# IMPLEMENTATION APPROACH

*"A Collaborative  
and Customised  
Approach for  
every New Hire"*



## **NEEDS ASSESSMENTS AND PLANNING:**

We collaborate to understand your company culture and unique onboarding needs.



## **CUSTOMIZED ONBOARDING PROGRAM:**

We design a personalised onboarding program that aligns with each new hire's role and responsibilities.



## **STREAMLINED COMMUNICATION AND AUTOMATION:**

Customised workflows keep new hires informed and engaged throughout the process.



## **Performance Tracking and Continuous Improvement:**

We monitor progress and gather feedback to refine the onboarding experience.

Our needs assessment approach ensures we understand your culture, onboarding goals, and specific needs for each new hire. Based on this assessment, we design a customised onboarding program incorporating essential company information, role-specific orientation, and opportunities for socialisation and team building. We keep new hires informed and engaged throughout onboarding, allowing for a more personalised experience. Finally, we prioritise continuous improvement by tracking onboarding performance metrics and gathering feedback from new hires and HR teams. This data allows us to refine the process and ensure a consistently positive onboarding experience for every new hire.

# IMPACT

## 01 Increased Retention

A positive onboarding experience creates a strong foundation for long-term employee engagement and loyalty.

## 02 Enhanced Engagement:

Engaged employees are more productive and contribute to the organisation's success.

## 03 Improved Time to Productivity:

New hires ramp up faster and become contributing team members sooner.

## 04 Strong Employer Brand:

A reputation for a positive onboarding experience attracts top talent and elevates your employer brand.

By outsourcing your employee onboarding process, you can empower your workforce, boost employee retention, and drive long-term growth for your organisation. A well-designed onboarding program fosters early engagement, leading to a more productive and satisfied workforce.



***"Empower your  
Workforce,  
Boost  
Retention and  
Drive Growth"***

# WHY TURN-KEY



***"Incorporated in 2004, we have an established track record of adding real value to our clients through continuous innovation and a personalised approach to delivery."***

***Years in Business 20+***

***Years Experience 75+***

***Continents of operation 3***

First and foremost, we work with our clients as **trusted advisors**. Then, as skilled implementers.

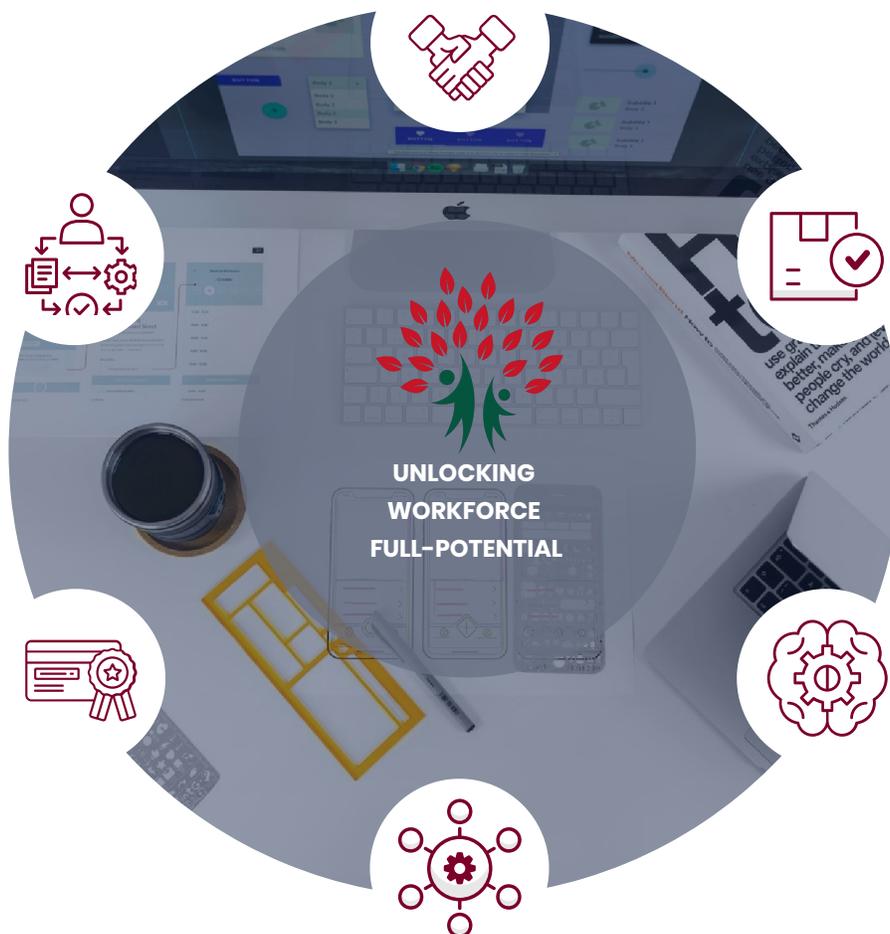
Our training is designed around **adult learning principles** and delivered using process facilitation, resulting in a **highly immersive and interactive learning experience**

Our implementation approach factors in both the **value added** to the client and the **sustainability** of the implementation.

All recommendations are derived from **rigorous diagnostic analysis tools** built around hard business logic.

Our solutions are always **co-created** with our clients.

**Change management** is built into all our products, ensuring a smoother transition and greater sustainability.



# **ACT TODAY FOR A TRANSFORMATIVE TOMORROW**

**CALL US FOR A FREE CONSULTATION**

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